

## Brothers and Sisters of CUPE 59

We would like to clarify the election process as some questions and concerns are raised during CUPE 59 General Elections. General Elections are held on the **2nd Thursday of June every year**.

In 2020, our General Elections were changed to an electronic process. Simply Voting is a web-based online voting system that will help you manage your elections easily and securely.

- 1) Nominations begin to be accepted 60 days prior to the election. Candidates must be CUPE 59 members in good standing. Forms are available from the CUPE 59 website or can be requested from the CUPE 59 office via email. Completed forms need to be returned to the office via email or in person before the deadline as set on the form (usually on or before 30 days prior to the election).
- 2) The notice of candidates is released to the membership 30 days prior to the election at which time the candidates can choose to campaign and/or write a campaign letter that will be released to the membership and attached to the on-line ballot during the election. Campaigning is not allowed on city time and not at all on Election day. Please refer to the bylaws for rules for campaigning.
- 3) **Prior to election day, an email will be sent to every member on the voter's list. If someone does not receive this email or you know of someone who did not receive the email, it is their responsibility to contact the Election Committee at [Cupe59Elections@gmail.com](mailto:Cupe59Elections@gmail.com) or **306-250-0808** or contact the CUPE 59 office or contact their Union Representative to make sure that their name is added to the list.**
- 4) All voting is done electronically through a link in an email that you will receive on the morning of Election Day. This link will take you to your ballot that has all the candidates that you are eligible to vote for. Remember to hit the submit button at the bottom of the ballot.
- 5) **In person voting at the union office is available by appointment only. In person voting at the union office will be available from **12:00pm to 6:00pm**. This is for people who do not have access to a computer, the internet, or to their email. There are NO PAPER BALLOTS.**
- 6) The voting company that manages the election keeps track of who has voted, and they tabulate the results behind the scenes and provide us with the results when the election closes at 7:00pm on voting day. These results are then emailed to the Election Committee email.
- 7) The Election Committee calls all candidates after the results are received.
- 8) An email from the CUPE 59 office is sent out the next day to inform the membership of the results of the election.

All of this is outlined in Article 14 of the CUPE 59 bylaws which are available on the CUPE 59 website.

**CUPE 59 Website:** <https://cupe59.ca/>

**CUPE 59 Bylaws:** <https://cupe59.ca/files/2022/08/Bylaws-2021-with-National-Approval-of-Changes.pdf>

Thank you for your time,  
In solidarity,  
CUPE 59 Election Committee