

Hello Fellow Brothers and Sisters,

My name is Eric Calaguian and I have held the position of Area Vice President, Corporate Financial Services, for the past 10 years and have gained valuable knowledge and experience to confidently transition into the General Vice President role. Over the years I have also been involved in numerous investigations, terminations, disciplinary meetings, grievances and sick bank appeals. Representing members in these meetings has provided me with the opportunity to gain valuable experience and understanding of some of the complex issues within our local. I take a lot of pride and dedication in representing all members of Cupe 59. I want to be more engaged in discussions to resolve complex issues encompassing Cupe 59 rather than just a specific area.

I have been involved in various committees such as the Staff Appreciation Breakfast and Lunch (8 years) and as an EFAP Board Member (5.5 years), Cupe 59 Bargaining Committee (8 years), Chair of the Cupe 59 Office Purchase Committee, Compensation Committee and am currently the CUPE 59 representative on the Sick Bank Committee. I take pride in helping organize Cupe 59 events such as the Family Day at the Forestry Farm, Golf Tournament, Kids and Adult Christmas parties, and the City Hall and Parks barbeques. These events are well attended and enjoyed greatly by our members.

Our Collective Agreement is set to expire June 30, 2023. As a current member of the Bargaining Committee, we negotiated an unprecedented 1.95% raise effective January 1<sup>st</sup>, 2022 when many CUPE locals throughout the country are receiving 0% increase for 2022. Negotiations are a long process, but we aren't willing to just settle. We continue to fight for better wages and benefits that are beneficial to our entire membership. Through the member survey we sent out to the membership, you had your voice and stated what was important to you, our members. Work from home, pay increase, additional sick time, and temporary workers receiving permanent status with benefits, pension and vacation time were the main points. Temporary employees deserve the same benefits and privileges as permanent employees. This has been a long-standing issue that ought to be rectified immediately. These benefits demanded by our members will be the starting point of our next negotiations. I have been involved in 3 bargaining negotiations, and it is crucial to have continuity, experience and strong negotiation skills when bargaining. Inexperience and lack of historical knowledge are detrimental when dealing with experienced negotiators. I am a very strong negotiator and I bring a lot of valuable experience and knowledge to the bargaining table. I have worked with the City for over 15 years. I value what our members want and what changes are necessary for a more effective Collective Agreement. My goal is to ensure our members are well compensated. It crucial to stay united during these times and understand each other's own special needs.

I am asking for your support to be elected for the position of General Vice President in the upcoming CUPE 59 election on Thursday, June 8th.

Solidarity Forever,

Eric Calaguian

# CUPE 59 Election is happening Thursday June 8, 2023, it is an on-line vote from 6am-7pm.

Hello Brothers and Sisters,

I, Sharon Schaefer, currently hold the position of General Vice President and would appreciate your support for re-election June 8, 2023.

I have been active in our union in some capacity since 1992. I have experience in a wide variety of areas:

- Occupational Health and Safety (Committee Chair, Committee member, U of A. Extension courses, CUPE 59 liaison for all committees, Committee member for CUPE SASK Health and Safety committee).
- Duty to Accommodate/Return to Work representative for CUPE 59.
- Diversity and Inclusion MITAC member.
- Saskatchewan Municipal Worker's Vice Chairperson.
- Blue Cross Committee member.
- Sickbank Chairperson.
- EFAP Chairperson.
- Parliamentary Procedures and Public Speaking.
- Harassment and Bystander Awareness Training.
- Bargaining clear language.
- Many other areas too numerous to list.

My current occupation is with Equipment Trainer within the Facilities Branch of the Utilities and Environment Section. My previous occupations for the city were Lifeguard, Custodian and Custodial Technician. I have had the pleasure of meeting great City workers, as my previous roles have taken me to many workplaces. I have listened to the challenges many face, with regards to workload, changing hours of work, scheduling issues, lack of training opportunities, work from home, etc. I want to bring forward these issues to the bargaining table.

My desire is to make the workplace better for everyone especially the young workers. The Executive is preparing for the start bargaining as our Collective Agreement is expiring June 30, 2023, let your voice be heard.

Place your vote on June 8, 2023. I, Sharon Schaefer am asking for your support in the role of General Vice President of CUPE 59.

Hello CUPE 59 members,

My name is Alysha Baier and I have been employed with the City of Saskatoon and a member of CUPE 59 within the Parks department for 16 years.

I am happy and thankful to be nominated for the Recording Secretary position. With my previous experience in different roles I have learned that communication is key, as is keeping documentation. I have been filling the role of the representative for my Zone on the Communication and Engagement Committee since it started. During this time I have gained respect, knowledge, and numerous tools to use within the workplace from my fellow members.

I have never filled a position within the union, but being on the committee and in different roles has sparked an interest in learning more about the operations and I see this as a perfect opportunity to do so.

I look forward to being a part of this year's election.

Thanks for your time have a great season and year!

In solidarity,  
Alysha Baier

Dear City of Saskatoon CUPE59 Members,

May 1, 2023

As I continue to be a valuable member of my Corporate Records team, in my position of the Corporate Records and Information Management Assistant with the City Clerk's Office. I am pleased to re-submit my application for the position of Executive Recording Secretary for our Local 59.

It was so nice to be able to see members come out again - when I was one of many, that had volunteered at our summer BBQ's, Children's Festival and our Holiday celebration at Western Development Museum. I appreciated those who took a moment to visit with me – it was also great to see the groups that had also gathered and the conversations and laughter that floated in the air.

My previous 20 years of experience being an Administrative front-line worker in Transportation and Utilities, Community Services – also various Administrative Roles in Planning and Leisure, and a Clerk in Corporate Revenue have all assisted to make my involvement in the Union more easily relatable.

Over the past year, I have participated in Diversity/Inclusion conferences, learnt more about Solidarity and have been able to assist CUPE59 with planning future social events, and of course: accurate minute taking.

As you are aware, our current Collective Bargaining Agreement (CBA) ends in June of 2023, the Executive Team is gearing up for bargaining and we have all assisted with the compilation of needs/wants to bring to the table – it is indeed a great Union that listens when we have concerns and watching the team welcome them and incorporate them into our plans. This will be my first time at the bargaining table and the Executive Team has been working hard at listing some of the things that have been brought forward over the last 3 years.

Our worlds have changed so much since 2020, the drastic change of inflation over the past year has made it hard for us to buy groceries, pay for the inflated gas-pump prices and pay our increased housing bills. On average SkEnergy gas bills have gone up double since the start of 2023 and SkPower also had a rate increase of 4% in September 2022 and again on April 1, 2023.

I would very much appreciate your vote to continue to be part of CUPE59 Executive and to contribute to our futures.

In Solidarity,



Anne Prescesky

Hello. My name is Bruce Harmon and I am running for the position of Area Vice President of Recreation and community development. I am a former retail manager of 12 years. I am a very passionate person and I want to be passionate for you as a representative. Through my experience at the golf course and the SPS I had the pleasure of working with Sharon Schaefer. She has a great skill set and tools. My platform is based on union unity, solidarity and to get people excited about the upcoming collective bargaining agreement. Please consider me as your elected candidate.

In Solidarity

Bruce Harmon

I'm Myra Roschuk, and I'm running for the position of Area VP Community Services.

Maybe you've heard of me before as a shop steward or from my previous role as Area VP.

But for those who don't know me, I've been a part-time cashier-receptionist with Rec & Community Development for 21 years.

Before this, I worked at SaskTel Centre and was instrumental in bringing CUPE 59 into the workplace!

During my previous term on the CUPE 59 executive, I tackled grievances and fought for what's right. Now, I'm ready to take it to the next level.

Vote me as your Area VP, and I will work hard to resolve important issues that matter to all of us, including:

- Ensuring vacant permanent positions are posted and filled accurately and promptly.
- Limiting secondments to 90 days as per the CBA (Collective Bargaining Agreement).
- Fixing the unfair situation where members lose all benefits when moving to temporary positions.
- Standing up for seniority and making sure it's respected in hiring and shift assignments.
- Resolving the issue at the campground regarding management working hours of CUPE 59 members.
- Restoring custodial hours in our leisure facilities, benefiting both CUPE 59 members and the public.
- Investigating the number of split shifts for lifeguards and cashiers.
- Aligning stat hours with seniority instead of a score.
- Advocating for 3-year contracts instead of 4.
- Fighting tooth and nail for fair pay increases that keep up with the cost of living.
- Reviewing BlueCross benefits and exploring alternative options that give our members the maximum perks they deserve.
- Continued BlueCross benefits for dedicated members working beyond 70 years old.

As your Area VP, I'm not just going to sit back and twiddle my thumbs. Nope, I promise to be there for you in a big way:

1. Need help or have burning questions? I'll be available beyond the usual 8-5, ready to assist.
2. No more vague answers or long waits. You'll get thorough and timely responses from me.
3. I'll hold management accountable for any decisions that negatively impact CUPE 59 members.

I ask for your support on June 8 to become your Area VP. Together we can make CUPE 59 a union that focuses on its members.

Thank you.

Myra Roschuk

Greetings fellow Brothers and Sisters

My name is Brenda Zalenchuk, and I am running for re-election for the Area Rep for Recreation and Community Development.

I have been an employee for the City of Saskatoon and CUPE 59 member for 17 years. I have worked in various departments and am currently working in the Recreation and Sport division at the Shaw Centre.

During the past 2 years, while in this position, it has been a challenge with the issues that were presented by various Departments with changes in how we need protect the staff with changes in policies due to COVID. I have tried my best to get questions answered, lobby on behalf of people and generally listened to people who maybe didn't understand processes and procedure or who they needed to address their concerns with.

I am running for this position so that I can be a voice for everyone – not just one area and a person who understands what needs to be done.

I feel that I am a worthy advocate for members because of the experience that I have gained from being in the AVP position.

I have also volunteered for the Children's Christmas party, the Family Fun days, and as Sargent at Arms for the AGM.

Thank you for taking the time to read a little bit about me and for your consideration when voting on June 8<sup>th</sup>!

In solidarity

Brenda Zalenchuk