

**AMENDED BYLAW SUBMISSION from Member**

Original Bylaw amendment was duly submitted to CUPE Local 59 via email by Brother Dave Adilman and it is recommended that the original be amended

**ARTICLE XIV- NOMINATION, ELECTION AND INSTALLATION OF OFFICERS AND COMMITTEE MEMBERS**

ORIGINAL SUBMISSION as in AGM Package page 2 of 8

***Add under 14.1:***

**Completed nomination papers may be submitted to the CUPE59 office, or to either a member of the election committee, or shop steward, who will then be responsible for forwarding the same to an election committee member. Nomination information to be kept confidential until nominations close.**

AMENDED MOTION to replace original

**Completed nomination papers may be submitted to the CUPE 59 office or to either a member of the election committee, or a shop steward, who will then be responsible for forwarding to the CUPE 59 office. ~~the same to an election committee member.~~**

**Nomination information to be kept confidential until nominations close.**

Hdlld/cope491

*\*all Bylaw amendments subject to approval by CUPE National Secretary Treasurer's Office*

**AMENDED BYLAW SUBMISSION from Member (original not in AGM package)**

Original Bylaw amendment was duly submitted to CUPE Local 59 via email by Brother Dave Adilman (July 28, 2017 at 1:13 pm) and deemed not in compliance by the Bylaw committee. Therefore, the original submission is amended as follows to bring into compliance:

**ORIGINAL: ARTICLE X HONORARIUMS**

10.1 The following expense allowances shall be provided after deductions. Appropriate taxes will also be paid.

|                           | <u>Monthly</u> |
|---------------------------|----------------|
| a) President              | \$375.00       |
| b) General Vice President | \$375.00       |
| c) Recording Secretary    | \$375.00       |
| d) Secretary- Treasurer   | \$375.00       |
| e) Area Vice President    | \$375.00       |

**AMENDED: ARTICLE X HONORARIUMS**

10.1 The following expense allowances shall be provided after deductions. Appropriate taxes will also be paid. **Taxes due on Local honorariums paid to a recipient shall not be the responsibility of the Local.**

|                           | <u>Monthly</u>                      |
|---------------------------|-------------------------------------|
| a) President              | <del>\$375.00</del> <b>\$500.00</b> |
| b) General Vice President | <del>\$375.00</del> <b>\$500.00</b> |
| c) Recording Secretary    | <del>\$375.00</del> <b>\$500.00</b> |
| d) Secretary- Treasurer   | <del>\$375.00</del> <b>\$500.00</b> |
| e) Area Vice President    | <del>\$375.00</del> <b>\$500.00</b> |

*\*all Bylaw amendments subject to approval by CUPE National Secretary Treasurer's Office*

**MOTION from Member**

Duly submitted to CUPE Local 59 via email by Sister Gaye Sheppard July 25, 2017 at 3:52 pm.

It was omitted from the AGM package and is being resubmitted as amended.

*The President of the Local shall receive a wage that does not exceed that of his/her current position (as stated in the ~~Contract~~ **Collective Agreement** ) when voted into office, whether paid directly by the City or by the membership. Annual increases shall not exceed the amount greater than that which ~~has~~ **have** been bargained for the membership.*

*That the General Vice President shall receive a wage that does not exceed that of his/her current position (as stated in the ~~Contract~~ **Collective Agreement**) when voted into office, whether paid directly by the City or by the membership. Annual increases shall not exceed the amount greater than that which ~~has~~ **have** been bargained for the membership.*

**MOTION from Member**

Duly, submitted to CUPE Local 59 via email by Sister Karen Morgan July 28, 2017 at 8:29 pm

MOTION:

- 1) I move that the executive board make haste in finding less expensive office space, and that those savings be directed into providing a full time salary for the General Vice President's position.***

Hdlld/cope491

**MOTION from Member**

Duly, submitted to CUPE Local 59 via email by Sister Karen Morgan July 28, 2017 at 8:29 pm

***\*Please note- this motion is out of order and the mover declined to withdraw it.  
It is out of order for the following reasons:***

- it is a motion that conflicts with Local 59's Bylaws (9.4 j)) that allows the Recording Secretary/President to hire administrative or other assistance***
- there is a collective agreement between the Executive Assistant (COPE-Canadian Office and Professional Employees) and CUPE Local 59 (the "employer") that sets out terms and conditions of employment of the executive Assistant.***
- Local 59 Bylaws do not supersede the collective agreement between the parties***

MOTION:

- 2) I move that the Executive's Assistant position have reduced work hours, or lay-off if necessary, with those savings directed to providing a full time salary for the General Vice-President's position.***